



Scope Non Profit Organisation
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Join Scope's Board

Scope is a virtual organisation. We are an innovative black queer youth-led non-profit. Our work is concerned with issues of inequality and socio-economic exclusion of LGBTQIA+ persons in Southern Africa.

We place immense value on collaboration and partnership with numerous organisations to implement initiatives that have a social justice impact through our business and community based mandates. We see black feminist values as part of our core practice. Our skills are in facilitation, education and training. We work with large NGO's, corporate and government to raise funds for grassroots work in under-resourced communities. Our work is premised on three pillars namely, innovation for sustainability, championing diversity and network and alliance building.

Scope is looking for board members who believe in our mission and are willing to be active in their governance roles. We are looking for thought leaders, innovators, activists and explainers who will usher the organisation into its next phase of existence. The organisation is anticipating the new Board induction this November following the last sitting for 2021. To learn more about our work, please visit our [website](#).

Profile of board members

We are looking for suitable candidates from the LGBTQ sector internationally. The position is unpaid although reasonable expenses will be covered. It will involve interaction and debate with the incredible people that are our board, staff and partners.

We are looking for people who fit some of the below criteria:

- Professionals in good standing in their professional field;
- People with a passion for Southern Africa and its socioeconomic development;
- People without criminal record;
- People with governance experience, as well as experience with legal, financial and/or organisational issues;
- People with relevant networks, linked to, but not limited to: academia, politics, donors, trade unions, development cooperations and business;
- People with experience in human rights, democratisation, SOGIE, socio-economic rights, financial oversight and proposal development work;
- People able to dedicate time to the governance of Scope, including 3-4 board meetings per calendar year;
- A strong belief in human rights, equity and access.

Board members are expected to attend meetings but also to participate in the life of the organisation between board meetings, e.g. advising the management team and acting in an ambassadorial role for the organisation. We strongly encourage trans, gender diverse and queer persons of colour who meet the candidate requirements to apply.